



Working Together - Putting People To Work!

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The List Employers in Pennsylvania & Delaware Who Hire Their Employees Through CIS

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| 1st Slate Beauty Academy | Linton's |
| A.I. duPont Hosp. for Children | Lowes |
| AB Inc. | Lower Merion School District |
| ACME | Marshalls |
| Adecco - Citibank | Mary Campbell Center |
| Alliance Intern'l Electronics | Matkoff & Shengold Associates. |
| American Diabetes Association | Maureen's Salon & Day Spa |
| Applebee's | McDonalds |
| Aramark | Michael's |
| Ashton Hall | Middletown Transcripts |
| Babies R Us | MOT Senior Center |
| Bally Fitness | Mt. Airy Baptist Church |
| Barefeet Shoes | National Constitution Center |
| Barton Partners | Naval Depot |
| BBC Medical Transportation | Networks for Training & Dev. |
| Bear Public Library | New Castle Senior Center |
| Bennigans | New York and Company |
| Best Buy | Newark Parks & Recreation |
| Bistro M. | Northeast Times |
| Blue Cross/Blue Shield, ARAMARK | Northec L.L.C. |
| Bob Evans | Old Navy |
| Boston Market | PA Dept. of Motor Vehicles |
| Brandywine School District | Pathmark |
| Brandywine Zoo | Pet Kare |
| Brintnall & Nicolini | Pet Smart |
| Broad Meadow Nursing Home | Philadelphia Cricket Club |
| Burger King | Philadelphia School District |
| Burlington Coat Factory | Phillips, Goldman & Spence Attorneys |
| Cabrini College | Pizza Hut |
| Cavanaugh's | Pre-School Project |
| Children's Place | Price Honda |
| Chill's | Quizno's |
| Christian StrongHold Church | Rainbow |
| Circuit City | Ricky's Candy, Cones, & Chaos |
| City of Newark, Parks & Rec. | Ridley YMCA |
| City of Philadelphia, DBH/MRS | Rite Aid |
| Claymore Senior Center | Rolling Meadows & Diamond Court |
| Comfort Keepers | Apartments |
| Così | Rose's Discount Store |
| CVS | Ruby Tuesdays |
| Danne Salon and Day Spa | Salvation Army |
| DE Division of Developmental Disabilities Services | Screening For Life |
| Delaware Express Shuttle | SEPTA |
| Delaware Special Olympics | Sesame Place |
| Dennys | Seven-Eleven |
| Deviant Motorsports | Shop Rite |
| Doubletree Hotel | Smart Styles |
| Dover Modern Maturity Center | Springside School, Williamson |
| Drexel University Sodexo | Hospitality Services |
| DSW Shoes | St Joseph's University ARAMARK |
| Eckerd | St Patrick's Center |
| Embassy Suites | Staples |
| Ethel Cooper's Infant Day Care | Stenciling By Lena |
| Faithful Friends | Stenciling By Debbie |
| Filene's Basement | Sunrise Nursing Facility |
| Food Bank of Delaware | Super G |
| Forman Mills | Superfresh |
| Fox Run Shopping Center | Swarthmore Flowers & Gift Shop |
| Freeman & Sons | Sweet Lucy's |
| Fresh Grocer | Synerfax Staffing |
| Friendly's | Taco Bell |
| Fullford Cleaning | Target |
| Hunting Park School | Temple University Dining Services |
| GAP | Temple University Health Science |
| GAP OUTLET | Campus Sodexo |
| Gateway Garden Center | Temple University Main Campus |
| Genuardis | Sodexo |
| Giant Food Market | The Bagel Factory |
| GMAC Mortgage | Thomas Jefferson Univ. Hospital |
| Goodwill Industries | Town Talk |
| Great Value | Union Baptist Church |
| Habitat for Humanity | University of Delaware ARAMARK |
| Happy Cleaning | Vanity Fair |
| Harrah's Chester | Village Earth Bead Market |
| Holiday Market | Villanova University |
| Home Depot | Walgreen's |
| Hy-Point Farms | Wal-Mart |
| IHOP | WAWA |
| Jenssens Market | West Chester Univ. ARAMARK |
| Kentmere Nursing Home | Willow Crest Manor |
| Kmart | Woodcock Washburn LLP |
| Kohls | Woodside Center |
| Lincoln University | World Café Live |
| Linens of the Week | Wyeth Ayerst Pharmaceuticals |
| | Sodexo |

Thank You For Joining Us!

The Employer Alliance is a group of employers, service providers, people seeking employment, family members and advocates dedicated to increasing job opportunities in the community for people with disabilities and employment challenges. Please forward this newsletter to other people you know who share our commitment or who may know of job openings. You will be increasing the number of people - **Working Together - Putting People To Work!**

Spotlight On Wal-Mart



Wal-Mart, a retailing giant known for its reasonable prices, is also **On The List** of partners in Community Integrated Services' Employer Alliance. Marcellus Green, Co-Manager of Wal-Mart on Adams Avenue in Philadelphia, recognizes that people from all walks of life make valuable employees.

Mr. Green has an overarching criteria for potential employees, "I want people who are the best candidates." Mr. Green commented that he doesn't look at people with disabilities as special. "I am looking for the best people for the job."

Mr. Green reports that it costs Wal-Mart \$2,500 to get an employee in the door to start work, so they don't hire for jobs, they hire for careers. "We want to hire people who are going to be here for years." He appreciates the quality applicants that Community Integrated Services provides to Wal-Mart. "Wal-Mart gives each employee the opportunity they need to succeed. We put them in a position where they can strive and thrive." CIS is proud to support Wal-Mart managers and their employees with disabilities so they both strive and thrive.



Marcellus Green, on the right with employee Michael Jackson.

Wal-Mart is committed to providing employment opportunities for people with disabilities' locally and nationally. In 2007, Wal-Mart was recognized for the fourth year in a row as one of the "Top 50 Employers" providing a positive working environment for people with disabilities, according to a poll sponsored by CAREERS and the DISABLED magazine. Wal-Mart's efforts to recruit a diverse workforce include partnering with national organizations like the National Business and Disability Council and the American Association of People with Disabilities, and locally with organizations like Community Integrated Services.

Through the years, CIS has partnered with most of the local Walmart stores, providing quality job candidates that have thrived working as Floor Associates, Cashiers and Greeters for Wal-Mart. In 2007, Michael Jackson began working at Walmart under Mr. Green's supervision. Initially working as a Greeter, today Michael works full-time in Wal-Mart's Maintenance Department. Mr. Green and Wal-Mart *walks the walk* when it comes to **Working Together, Putting People To Work!**



\$100 Winner!

Congratulations to Sheila Galford from the University of Delaware. Sheila (right), an Aramark University of Delaware Dining Hall Manager, won our \$100 drawing for forwarding her October Employer Alliance newsletter to friends and associates, helping to grow the Employer Alliance! Sheila is pictured with Michelle, one of her employees hired through CIS and trained by a CIS Job Coach. Michelle has worked for Sheila since 2004!

Community Integrated Services

Our mission is to enable people with disabilities, and other obstacles to employment to become gainfully employed and involved in their communities.

For Employers, CIS provides employee recruitment and retention services.

For People Seeking Employment, CIS provides:

Short-Term Job Development including Job Counseling, Resume Writing, Interviewing Skills, Job Search Training, and Job Placement.

Long-Term Job Support including Vocational Assessment, Job Placement, Job Training, and Long-Term Job Support.

CIS provides services in Philadelphia, Chester, Delaware and Montgomery Counties in PA, and in New Castle, Kent and Sussex Counties in DE.

To Join Our Email List and the Employer Alliance,
Send Your Contact Information To info@cisworks.org

Make A Difference! One Hour Of Your Time = Jobs For People With Disabilities

Many of the people CIS serves have never been on a job interview. They worry about what to say and how to act. It's an overwhelming and scary prospect for them.

To help prepare them for interviews, CIS runs mock interviews once a month at its Philadelphia office. According to Robin Marshall, CIS Director of Business Development, "the difference between someone who has practiced interviewing and someone who hasn't is night and day. They are so much more confident and at ease - much more likely to be hired."

If you can spare an hour or two of your time conducting mock interviews for the people we serve you can make the difference in their ability to get a job. If you can help, contact Robin at 215-870-7669 or at info@cisworks.org.