



Working Together - Putting People To Work!

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The List Employers in Pennsylvania & Delaware Who Hire Their Employees Through CIS

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| 1st Slate Beauty Academy | Linton's |
| A.I. duPont Hosp. for Children | Lowe's |
| AB Inc. | Lower Merion School District |
| ACME | Marshalls |
| Adecco - Citibank | Mary Campbell Center |
| Alliance Intern'l Electronics | Malkoff & Shengold Associates. |
| American Diabetes Association | Maureen's Salon & Day Spa |
| Applebee's | McDonalds |
| Aramark | Michael's |
| Ashton Hall | Middletown Transcripts |
| Babies R Us | MOT Senior Center |
| Bally Fitness | Mt. Airy Baptist Church |
| Barefeet Shoes | National Constitution Center |
| Barton Partners | Naval Depot |
| BBC Medical Transportation | Networks for Training & Dev. |
| Bear Public Library | New Castle Senior Center |
| Bennigans | New York and Company |
| Best Buy | Newark Parks & Recreation |
| Bistro M. | Northeast Times |
| Blue Cross/Blue Shield, ARAMARK | Northtec L.L.C. |
| Bob Evans | Old Navy |
| Boston Market | PA Dept. of Motor Vehicles |
| Brandywine School District | Pathmark |
| Brandywine Zoo | Pet Kare |
| Brintnall & Nicolini | Pet Smart |
| Broad Meadow Nursing Home | Philadelphia Cricket Club |
| Burger King | Philadelphia School District |
| Burlington Coat Factory | Phillips, Goldman & Spence Attorneys |
| Cabrini College | Pizza Hut |
| Cavanaugh's | Pre-School Project |
| Children's Place | Price Honda |
| Chili's | Quizno's |
| Christian StrongHold Church | Rainbow |
| Circuit City | Ricky's Candy, Cones, & Chaos |
| City of Newark, Parks & Rec. | Ridley YMCA |
| City of Philadelphia, DBH/MRS | Rite Aid |
| Claymore Senior Center | Rolling Meadows & Diamond Court |
| Comfort Keepers | Apartments |
| Cosi | Rose's Discount Store |
| CVS | Ruby Tuesdays |
| Danne Salon and Day Spa | Salvation Army |
| DE Division of Developmental Disabilities Services | Screening For Life |
| Delaware Express Shuttle | SEPTA |
| Delaware Special Olympics | Sesame Place |
| Denny's | Seven-Eleven |
| Deviant Motorsports | Shop Rite |
| Doubletree Hotel | Smart Styles |
| Dover Modern Maturity Center | Springside School, Williamson |
| Drexel University Sodexho | Hospitality Services |
| DSW Shoes | St Joseph's University ARAMARK |
| Eckerd | St Patrick's Center |
| Embassy Suites | Staples |
| Ethel Cooper's Infant Day Care | Stenciling by Lena |
| Faithful Friends | Stenciling by Debbie |
| Filene's Basement | Sunrise Nursing Facility |
| Food Bank of Delaware | Super G |
| Forman Mills | Superfresh |
| Fox Run Shopping Center | Swarthmore Flowers & Gift Shop |
| Freeman & Sons | Sweet Lucy's |
| Fresh Grocer | Synerfax Staffing |
| Friendly's | Taco Bell |
| Fulford Cleaning | Target |
| Hunting Park School | Temple University Dining Services |
| GAP | Temple University Health Science |
| GAP OUTLET | Campus Sodexho |
| Gateway Garden Center | Temple University Main Campus |
| Genuardis | Sodexho |
| Giant Food Market | The Bagel Factory |
| GMAC Mortgage | Thomas Jefferson Univ. Hospital |
| Goodwill Industries | Town Talk |
| Great Value | Union Baptist Church |
| Habitat for Humanity | University of Delaware ARAMARK |
| Happy Cleaning | Vanity Fair |
| Harrah's Chester | Village Earth Bead Market |
| Holiday Market | Villanova University |
| Home Depot | Walgreen's |
| Hy-Point Farms | Wal-Mart |
| IHOP | WAWA |
| Jenssens Market | West Chester Univ. ARAMARK |
| Kentmere Nursing Home | Willow Crest Manor |
| Kmart | Woodcock Washburn LLP |
| Kohls | Woodside Center |
| Lincoln University | World Cafe Live |
| Linens of the Week | Wyeth Ayerst Pharmaceuticals |
| | Sodexho |

Thank You For Joining Us!

The Employer Alliance is a group of employers, service providers, people seeking employment, family members and advocates dedicated to increasing job opportunities in the community for people with disabilities and employment challenges. Please forward this newsletter to other people you know who share our commitment or who may know of job openings. You will be increasing the number of people - *Working Together - Putting People To Work!*



INTELLECTUAL PROPERTY LAW
ATLANTA • PHILADELPHIA • SEATTLE

Featuring Woodcock Washburn

Woodcock Washburn is a Philadelphia-based, nationally top ranked law firm specializing in intellectual property law. Sometimes, it takes a "think out of the box" company to recognize the benefits of employing an individual with cognitive disabilities. That individual is Jonathan

Williams who has been employed by Woodcock Washburn for 14 years! Jonathan works in Woodcock Washburn's mailroom where he sorts and delivers mail throughout the firm.

Mr. Bob Guthrie, Director of Special Projects for the firm originally hired Jonathan and says about that decision, "Our paralegals, lawyers and secretaries are top notch. At first we had doubts about hiring someone with an intellectual disability and how he would fit in. After we got to know Jonathan, our doubts went away completely." Mr. Guthrie reports that Jonathan carries out his job duties proficiently - and is a morale booster for the whole office. "Through Jonathan, we have learned that everyone has value and everyone has a contribution to make."

Mr. Guthrie is thankful for the support provided by CIS. "CIS job coaches were marvelous at developing and helping Jonathan learn a job routine that has been the key to his success." When asked what he would tell another employer about hiring someone with a disability - Mr. Guthrie replied, "I would tell them to do it... that it is not a big deal to accommodate someone with special needs. We had to label bins differently in the mailroom so Jonathan could easily remember where to file different types of correspondence - but that was it - minor adjustments to meet his needs and abilities. Jonathan has been a wonderful addition to the firm."

CIS congratulates Woodcock and Washburn for recognizing that everyone has value and makes a contribution and that all people can work!



Warren Ellis, Director of Special Populations for Delaware's Division of Developmental Disability Services, left, talks with Susan Schonfeld, CIS Executive Director during CIS DE's Appreciation Breakfast

CIS Thanks its Employers, Funders and Supporters in Delaware

Ten years ago, CIS opened a small office in Middletown Delaware, just below the Delaware Chesapeake Canal, to help eight individuals with disabilities obtain and maintain employment. Under the leadership of Susan Schonfeld and Sandi Hanley, CIS Executive Director and CIS Delaware Director respectively, CIS Delaware has kept pace with the rapid growth of CIS PA. According to Hanley, "our ability to help people find the type of employment they are seeking and to develop long-term relationships with employers has resulted in a tremendous increase in referrals over the years." In 2008, CIS served over 80 people in the Diamond State.

To thank its employers, funders and supporters, CIS Delaware held an Appreciation Breakfast on January 15, 2009, at the Delaware Center for the Contemporary Arts on Wilmington's Christina River front. We appreciate everyone coming out so we could thank you personally. For those who were not able to make it, please know that your support is making it possible for people with disabilities in Delaware to obtain and maintain employment. Thank You!

Join The LIST and Win \$100 Cash!

In our next Employer Alliance, CIS will recognize Pennsylvania and Delaware employers who have hired people we serve in the previous quarter. We will draw the name of an employer from each state who will win \$100 cash, in appreciation of their commitment to the employment of people with disabilities and life challenges.



\$100 Winner

Mr. Kris Latimore, Customer Service Manager for Shop Rite on Oregon Avenue in South Philadelphia was our \$100 Forward Your Employer Alliance Email Contest. Kris is a long time supporter of CIS, having hired six of the people we serve over the years as a Manager with the Roxborough Shop Rite. **One of those individuals - James Terry - will celebrate his two year anniversary with Shop Rite In June!** Kris also volunteers to help prepare people for job interviews, by conducting mock interviews and giving them guidance on how best to present themselves. Thank You Kris ... and Congratulations for winning our \$100 Forward Your Employer Alliance Email Drawing!



To Join Our Email List and the Employer Alliance,
Send Your Contact Information To info@cisworks.org