

- The List -

Please Support Employers That Hire Their Employees Through CIS

- 1st State Beauty Academy
- A Children's Place
- A.C. Moore
- A.I. Children's Hospital - Sodexo
- A.W.C. Service CTR Inc.
- AB Inc.
- ACME
- Citibank Adecco
- All City Transportation Inc.
- Alliance International Electronics
- AMC Theaters
- American Diabetes Assoc.
- Applebee's
- Appleton Caterers
- ARAMARK
- Ashton Hall
- B.J's
- Babies R Us
- Bally Fitness
- Banker's Café
- Barefeet Shoes
- Barton & Associates
- BBC Medical Transportation
- Bear Public Library
- Bennett, Bricklin, & Saltzburg
- Bennigans
- Best Buy
- Bistro M.
- Blue Cross/Blue Shield ARAMARK
- Bob Evans
- Boston Market
- Boys & Girls Club Of DE
- Bradlee's
- Brandywine School District
- Brandywine Zoo
- Brightside Academy
- Brintnall & Nicolini
- Broad Meadow Nursing Home
- Burger King
- Burks & Sons
- Burlington Coat Factory
- BZ Marketing
- Cabrini College Sodexo
- Caldor
- Carrabba's
- Cavanaugh's Restaurant
- Central Parking System
- Checkers

For More of The List See Back Page

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CIS Is Thinking Outside The Frame

When It Comes To Employment For People With Disabilities

In our continuing efforts to support the employment interests of the people with disabilities we serve, CIS is pleased to announce the launching of the **Outside The Frame Collective**. Outside The Frame came about through the passion of a number of people we serve. They sought an opportunity to develop their artistic talents and interests, with the goal of earning a living through their art. Their CIS Job Coaches said, "why not?" Networks for Training and Development awarded CIS a start-up grant and Outside The Frame was born.

The people who join the Outside The Frame Collective are artists and artisans receiving employment services from CIS. They have talent and passion for their individual forms of artistic expression but lack the opportunity to develop their talents and see where their passion might take them. Most of these people are involved in the visual arts and fortunately, CIS has staff members with experience and education in the arts.

To date, Outside The Frame has secured studio space in a collective studio in Philadelphia's Italian Market - this is an integrated arts studio where Outside The Frame artists with disabilities work alongside artists without disabilities. Outside The Frame members work at the studio approximately two days per week, working with archival quality arts supplies (obtained through Network's start-up support). The role of CIS staff is not to guide them in their artistic endeavors, but to help them learn how to travel to the studio, facilitate relationships with other studio artists, help them develop portfolios of their work and arrange shows at local galleries and coffee houses.



Outside The Frame is one of the few efforts nationally to support artists with intellectual and multiple disabilities to explore their artistic interests and develop them into income producing opportunities. Future plans call for an Outside The Frame Collective website, participation in juried art shows, and expanding membership in the Outside The Frame Collective.

CIS is thankful to many of its staff members who have gone above and beyond to make Outside The Frame a reality and to Philadelphia's Office of Intellectual Disabilities and Networks for Training and Development for their ongoing support of this initiative.

New Philadelphia Company Is Proud Of Its Diversity

CIS & SugarHouse Casino Featured in Works For Me Bulletin

In September 2010, Philadelphia's first and only casino opened its doors. With 1,600 slot machines, nearly 40 table games and various dining options, SugarHouse Casino put together a team of more than 900 employees to serve its patrons.



"From the very beginning, we were committed to being an equal opportunity employer," Jay Tarbell, Director of Talent Management, said. "We were, and continue to be, devoted to building and nurturing a diverse environment where every employee is given an opportunity to succeed. This certainly includes people with disabilities." According to Jay, when the casino needed help to fill available positions, it turned to several resources in the community that specialize in employment services for people with disabilities.

"The resources, which included **Community Integrated Services (CIS)** of Philadelphia, put us on a path to success by bringing us qualified candidates," said Jay. "We have hired several people with disabilities working in various departments including Stewarding, Food and Beverage, and Environmental Services," he explained. **"These employees are a great addition to our team and are highly productive, highly motivated and display a great work ethic. In addition, they are so passionate about their jobs and are fun to be around. They have all met and exceeded our expectations."** "It has been a great experience for our entire staff. We are proud of our diversity. It helps us to share experiences while growing and succeeding as a company," he added.

...More Businesses and Organizations That Hire People With Disabilities Through CIS...

Chillis Restaurant
 Chima Steakhouse @ Penn Center
 Christian StrongHold Church
 City of Newark
 City of Philadelphia, DBH/MRS
 Clara Barton Elementary School
 Claymore Senior Center
 Cobbs Creek Golf Club
 Comcast
 Comfort Keepers
 Command Security Corp.
 Community College of Philadelphia (NE Campus)
 Community Legal Aid
 COSI Restaurant
 Cottage at Village Green
 CPS Team Cleaning Vet
 Cricket Club
 Cross & Simon, LLC.
 CST of Montgomery County
 Curves
 CVS
 Danne's Salon and Day Spa
 DE Developmental Disabilities Services
 Delaware Express Shuttle
 Delaware Humane Society
 Delaware SPCA
 Delaware Special Olympics
 Denny's
 Deviant Motorsports
 Doggie Style
 Dollar General
 Dollar Tree
 Doubletree Hotel
 Dover Modern Maturity Cntr.
 Downtown Visions
 Drexel University Sodexo
 Drug Emporium
 DSW Shoes
 Eckerd
 Embassy Suites
 Ethel Cooper's Inf. Day Care
 Express Scripts
 Faithful Friends
 Family Dollar
 Family Pet Resort
 Filene's Basement
 Food Bank of Delaware
 Food Basics
 Food Brand
 Forman Mills
 Fox Run Shopping Center
 Freeman & Sons
 Fresh Grocer
 Friendly's
 Fulford Cleaning
 GAP OUTLET
 Gateway Garden Center
 Genesis Healthcare
 Genuardi's
 Giant Food Market
 Gina's Closet
 GMAC Mortgage
 Golfsmith International
 Goodwill Industries
 Great Value
 Growing Families
 Habitat for Humanity
 Happy Cleaning
 Happy Harry's/Walgreens
 Harrah's Chester Casino & Racetrack
 Haverford School Sodexo
 Hockessin Athletic Center
 Holiday Inn

Holiday Market
 Home Depot
 Horizon House
 House of Bargains
 Hunting Park School
 Hy-Point Farms
 ID Day Southwest
 IHOP
 IMS Services
 Integrity Staffing Solutions
 Jenessens Market
 K Mart
 Kennedy Crossan School
 Kentmere Nursing Home
 KFC
 Kid's Connection Learning Center
 KLM Marketing
 K-Mart
 Kohl's
 La Tanne Fitness Center
 Lankenau Hospital
 Law Offices of Doroshov, Pasquale, Krawitz & Bhaya
 Life Care Hospital
 Lincoln University
 Linens of the Week
 Linton's Managed Services
 Liz Claiborne Outlet
 Lone Star Steak House
 Lowe's
 Lower Merion School District
 Lower Merion VOC Center
 Manhattan Bagel Co.
 Marshalls
 Mary Campbell Center
 Matkoff & Shengold Assoc.
 Maureen's Hair Salon Day Spa
 Max and Me @ Delgates Café
 McDonalds
 Micheals Craft Store
 Middletown Transcripts
 MJM Designer Shoes
 MOT Senior Center
 Monster Pets
 Mother African Union Church
 MS Foundation
 Mt Olive Baptist Church
 Mt. Airy Baptist Church Christian Childcare Center
 Mychak, Geckle, Welker, PC
 National Constitution Center
 Navy Depot
 Networks for Training & Development
 New Castle Senior Center
 New York and Company
 Newark Natural Foods
 Nielson-Kellerman Co.
 Northeast Times
 Northtec L.L.C.
 Old Country Buffet
 Old Country Gardens
 Old Navy
 Olive Garden
 On the Run
 PA Dept. of Motor Vehicles
 Pathmark
 Pet Kare
 Pet Smart
 Phila OMH/MR
 Philadelphia Cricket Club
 Phillips, Goldman & Spence Attorneys
 Photo License Center
 Pizza Hut
 Planet Fitness
 PPG Auto Glass
 Pre-School Project
 Price Honda
 Quiznos
 Radisson Hotel
 Rainbow
 Red Clay Con. School District

RHD Visions
 Ricky's Candy, Cones, & Chaos
 Ridley YMCA
 Rite Aid
 Rolling Meadows & Diamond Court Apartments
 Rose's Discount Store
 Roses Supermarket
 Ross
 Ruby Tuesdays
 Safeway
 Salvation Army
 Sam & Sam Meats
 School District of Philadelphia
 Screening For Life
 Sears
 SEPTA
 Service Works
 Sesame Place
 Seven-Eleven
 Shop Rite
 Simpson House
 Smart Styles
 Sodexo
 Speaking For Ourselves
 Springside School - Williamson Hospitality Services
 SSC/Service Solutions FM
 St Joseph's University ARAMARK
 St Patrick's Center
 Staples
 Stein's Florest
 Stenciling By Debbie
 Stenciling By Lena
 Sugar House Casino
 Sunday Breakfast Mission
 Sunrise Nursing Facility
 Super Fresh
 Super G
 Swarthmore Co-op
 Swarthmore Flowers & Gift Shop
 Swarthmore Rutledge School
 Sweet Lucy's
 Synerfax Staffing
 Taco Bell
 Target
 Temple Univeristy Sodexo
 The Bagel Factory
 The Manor at Chestnut Hill
 Thomas Jefferson U Hospital
 Tilcon
 To Our Children's Future with Health @ Safe Haven
 Town Talk
 Trader Joe's
 Union Baptist Church
 University of Delaware ARAMARK
 University of Pennsylvania
 University of Penn Hospital
 Valley Forge Christian College
 Vanity Fair
 Village Earth Bead Market
 Villanova University
 Wal Mart
 Walgreen's
 Walnut Street YMCA
 Wawa
 Weaving
 Wendy's
 West Chester University - ARAMARK
 West End Exchange Corp.
 Widner University Aramark
 William Ziegler Elem. School
 Willow Crest Manor
 Wilmington Central Library
 Wissahickon Charter School
 Woodcock Washburn LLP
 Woodside Center
 World Café Live
 Wyeth Ayerst Pharmaceuticals Sodexo
 Zacalo Mexican Restaurant
 Zagara's